



PRESS RELEASE

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FOR IMMEDIATE RELEASE

January 29, 2007

## Futures for Kids Teams Up with the Biogen Idec Foundation to Enable Career Exploration

**Research Triangle Park, NC—January 29, 2007-** Futures for Kids (F4K) is showing North Carolina students they can make a career out of their passion, and the Biogen Idec Foundation is lending a hand with a \$15,000 grant.

F4K exposes students to hundreds of careers and helps them figure out what matches their personal interests and strengths, and then provides practical steps to explore and pursue every possibility.

In addition, the program utilizes businesses and communities across the state to provide access to hands-on learning opportunities for the students. By creating a mentoring environment, F4K personalizes the experience for the student so they can see a connection between school and their future.

“Through various programs, grants, and partners, such as Futures for Kids, Biogen Idec works to enhance science literacy and spark students’ interest in science-based careers. Our goal is to help identify, educate and nurture the next generation of biomedical science leaders,” said Jinger Gibson, Associate Director of Human Resources for Biogen Idec’s RTP site. “Futures for Kids gives us direct access to students in our own backyard who will be the future of our company, the biotechnology industry and the state.”

“Kids love the program,” said Futures for Kids Executive Director Susan Milliken. “The ability for a student to log on and talk to a scientist at Biogen Idec is huge, particularly if a student is from a rural community and does not know where an interest in science can lead. This gives relevance to students’ education!”

Futures for Kids is a non-profit that was created to bridge the gap between the hopes and dreams of our students and the workforce development needs of our communities.

The Biogen Idec Foundation is dedicated to improving the quality of people’s lives and contributing to the vitality of the communities where Biogen Idec (NASDAQ: BIIB) operates, with a special emphasis on innovative ways to promote science literacy and encourage young people to consider science careers. Biogen Idec creates new standards

of care in oncology, neurology and immunology. As a global leader in the development, manufacturing, and commercialization of novel therapies, Biogen Idec transforms scientific discoveries into advances in human healthcare.

Biogen Idec has had a presence in North Carolina since 1995. Today, the company employs more than 720 employees in the Research Triangle Park (RTP), operating world-class biomanufacturing and customer service operations.

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